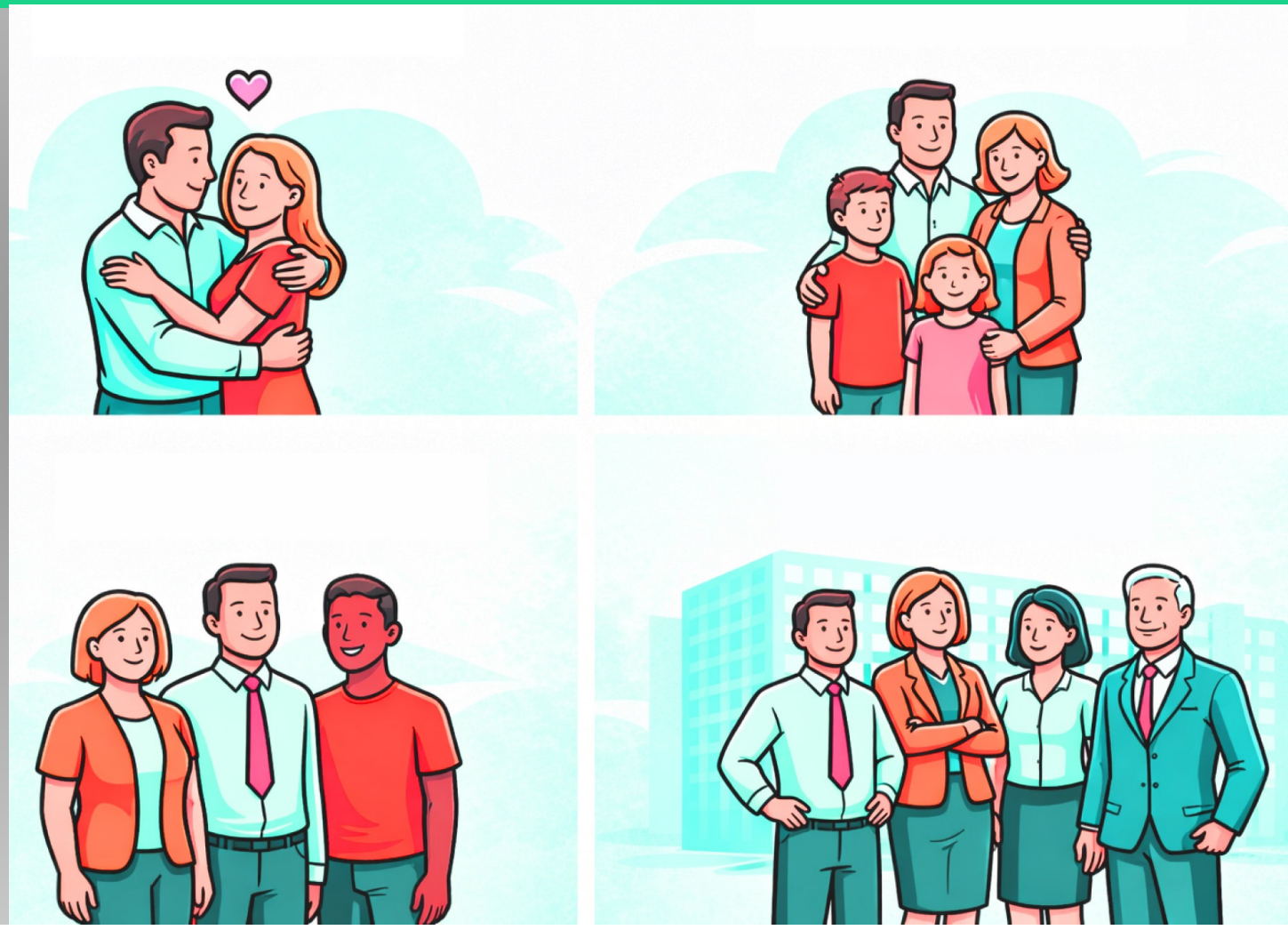
Systemic Orders in Families and Organisations

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Systemic Orders in all Systems

Systemic orders apply to all **social constructs.**

The ordering principles are structurally identical, while their **expression varies depending on the system.**



Orders of Love in Families

In families, we speak of **the orders of love**.
The term originates from a **book by Bert Hellinger**.
It encompasses aspects of **systemic order within families**.



The central idea

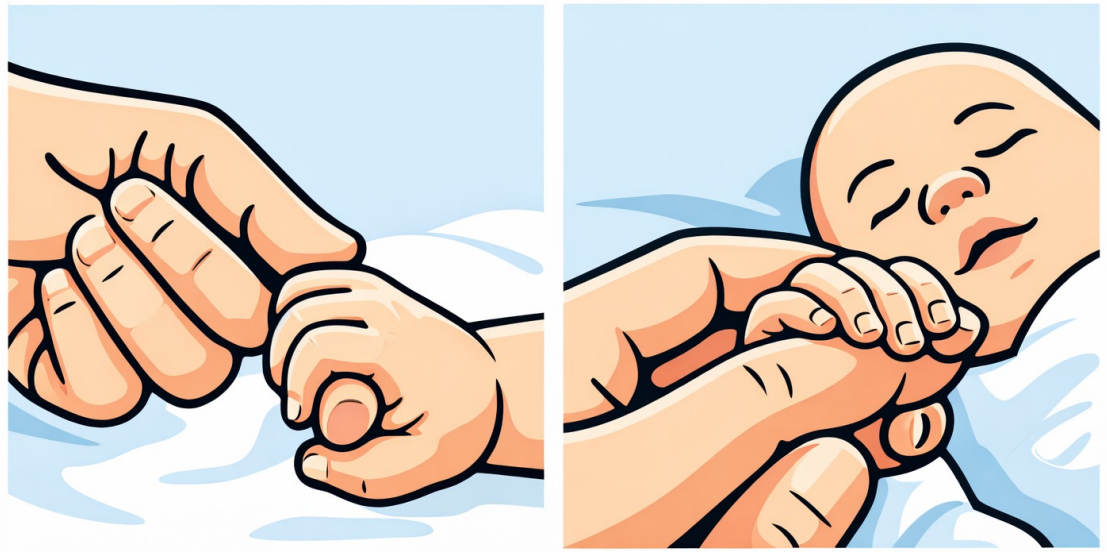
- In families, love flows freely only when the orders are respected.

Whether the orders of love are an **inherent natural principle** or have **emerged culturally/socially**, we do not know.

3 Bonding in Families

Bonding in families is **both genetic** and **lived out socially.**

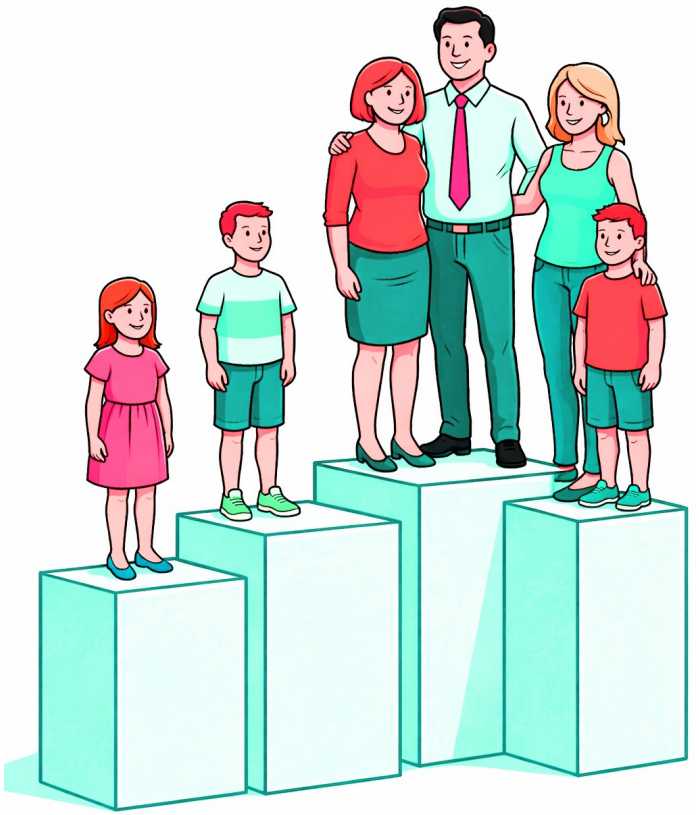
- **Bonding** arises through **genetic kinship** – experienced as a deep love in the sense of connectedness.
- The quality of **social interaction** is formative for this **bonding love**.



2 Hierarchy in Patchwork-Families

In **patchwork families**, **hierarchy** is determined by the **order of time.**

- **Earlier relationships** take precedence in the chronological order.
- **The new partner** does not stand “above” the former one, but comes “after” them.
- **Firstborns** remain firstborns – even across system boundaries.



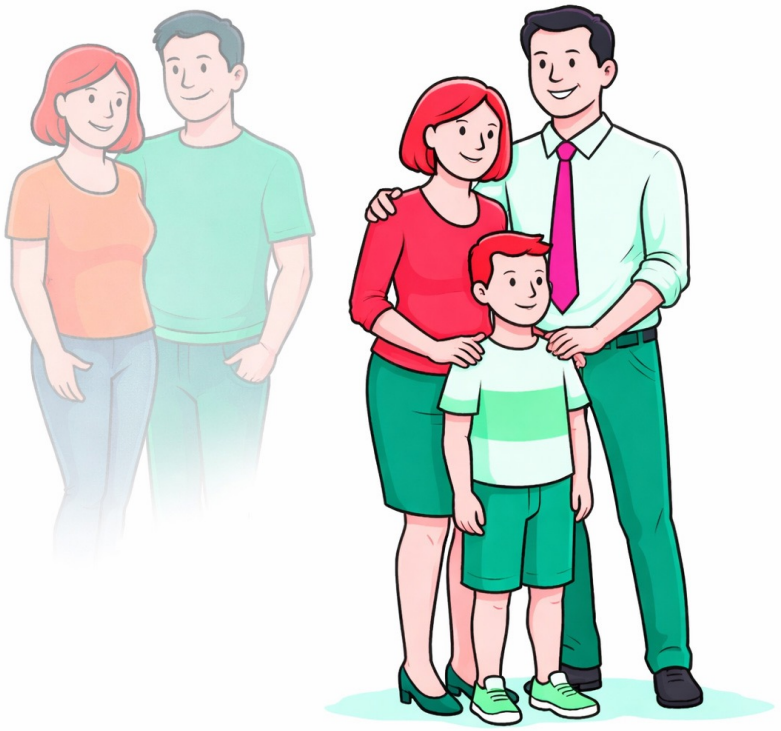
Two Systems in One

In **adoptive and foster families**, there are **two systems**:

- the system of origin
- the receiving system

The child **belongs to both systems**, though **in different ways**.

This gives rise to important considerations regarding belonging, hierarchy, bonding, and balance.



1 Belonging in Organisations

is contractually defined. One belongs as long as one…

- fulfils a **role**
- makes a **contribution**
- is involved in **value creation**



If someone is **excluded or not acknowledged** (e.g. founders or former leaders), **structural tensions** arise.

All those **who have contributed** must be symbolically **given their place.**